

Commission on Accreditation (COA) Department of Social Work Accreditation (DOSWA) *Baccalaureate and Master's Social Work Program Accreditation*

2022 EPAS

Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

UNC Charlotte MSW Program

Instrument: Competency: Expected Level of Expected Level of Competency Instrument Achievement for Achievement for Instrument Competency 80% of students will 80% of students Instrument 1: Instructor **Competency 1:** demonstrate expected will demonstrate Rated Assessment Demonstrate Ethical competency expected 80% of students will and Professional competency, Instrument 2: Practicum **Behavior** demonstrate expected inclusive of both Assessment measures competency 80% of students will 80% of students Instrument 1: Instructor **Competency 2:** demonstrate expected will demonstrate Advance Human Rights Rated Assessment competency expected and Social, Racial, 80% of students will competency, Economic, and **Instrument 2: Practicum** demonstrate expected inclusive of both **Environmental Justice** Assessment competency measures 80% of students will 80% of students Instrument 1: Instructor **Competency 3:** Engage demonstrate expected will demonstrate Rated Assessment Anti-Racism, Diversity, competency expected Equity, and 80% of students will competency, Inclusion (ADEI) in Instrument 2: Practicum inclusive of both demonstrate expected Practice Assessment competency measures 80% of students will 80% of students **Competency 4:** Engage Instrument 1: Instructor demonstrate expected will demonstrate in Practice-informed Rated Assessment competency expected Research and 80% of students will competency, Research-informed **Instrument 2: Practicum** demonstrate expected inclusive of both Practice Assessment competency measures

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Competency 5: Engage	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected
in Policy Practice	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	competency, inclusive of both measures
Competency 6: Engage with Individuals, Families, Groups,	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected
Organizations, and Communities	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	competency, inclusive of both measures
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected
	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	competency, inclusive of both measures
Competency 8: Intervene with Individuals, Families,	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected
Groups, Organizations, and Communities	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	competency, inclusive of both measures
Competency 9: Evaluate Practice with Individuals, Families,	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected
Groups, Organizations, and Communities	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	competency, inclusive of both measures

Generalist Practice | Summary of Outcomes

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (109)	Program Option 1 Outcomes: Campus Based n = (31)	Program Option 2 Outcomes: Distance Education n = (78)
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate expected competency	97%	100%	96%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80% of students will demonstrate expected competency	95%	98%	93%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80% of students will demonstrate expected competency	97%	100%	96%
Competency 4: Engage in Practice-informe d Research and Research-informe d Practice	80% of students will demonstrate expected competency	89%	93%	86%
Competency 5: Engage in Policy Practice	80% of students will demonstrate expected competency	96%	98%	95%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate expected competency	97%	100%	96%

Assessment Data Collected on: May 30, 2024

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (109)	Program Option 1 Outcomes: Campus Based n = (31)	Program Option 2 Outcomes: Distance Education n = (78)
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate expected competency	99%	98%	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate expected competency	96%	98%	95%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate expected competency	94%	97%	93%

Specialized Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Instructor Rated Assessment Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Instructor Rated Assessment Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency 80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Instructor Rated Assessment Instrument 2: Practicum Assessment	 80% of students will demonstrate expected competency 80% of students will demonstrate expected competency 	80% of students will demonstrate expected competency, inclusive of both measures
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Instructor Rated Assessment Instrument 2: Practicum Assessment	 80% of students will demonstrate expected competency 80% of students will demonstrate expected competency 	80% of students will demonstrate expected competency, inclusive of both measures
Competency 5: Engage in Policy Practice	Instrument 1: Instructor Rated Assessment Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency 80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Instructor Rated Assessment Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency 80% of students will demonstrate expected competency	80% of students will demonstrate expected competency, inclusive of both measures
Competency 7: Assess Individuals, Families, Groups,	Instrument 1: Instructor Rated Assessment	80% of students will demonstrate expected competency	80% of students will demonstrate expected competency,

Area of Specialized Practice: Advanced Generalist

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Organizations, and Communities	Instrument 2: Practicum Assessment	80% of students will demonstrate expected competency	inclusive of both measures
Competency 8:	Instrument 1:	80% of students will	80% of students will
Intervene with	Instructor Rated	demonstrate expected	demonstrate
Individuals,	Assessment	competency	expected
Families, Groups,	Instrument 2:	80% of students will	competency,
Organizations, and	Practicum	demonstrate expected	inclusive of both
Communities	Assessment	competency	measures
Competency 9:	Instrument 1:	80% of students will	80% of students will
Evaluate Practice	Instructor Rated	demonstrate expected	demonstrate
with Individuals,	Assessment	competency	expected
Families, Groups,	Instrument 2:	80% of students will	competency,
Organizations, and	Practicum	demonstrate expected	inclusive of both
Communities	Assessment	competency	measures

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: Advanced Generalist

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (190)	Program Option 1 Outcomes: Campus Based n = (90)	Program Option 2 Outcomes: Distance Education n = (100)
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate expected competency	98%	97%	100%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80% of students will demonstrate expected competency	99%	98%	100%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80% of students will demonstrate expected competency	99%	98%	100%
Competency 4: Engage in Practice-informe d Research and Research-informe d Practice	80% of students will demonstrate expected competency	97%	95%	100%
Competency 5: Engage in Policy Practice	80% of students will demonstrate expected competency	94%	93%	95%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate expected competency	99%	99%	100%
Competency 7: Assess Individuals, Families, Groups,	80% of students will demonstrate expected competency	99%	99%	100%

Assessment Data Collected on: May 30, 2024

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Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (190)	Program Option 1 Outcomes: Campus Based n = (90)	Program Option 2 Outcomes: Distance Education n = (100)
Organizations, and Communities				
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate expected competency	98%	97%	99%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate expected competency	97%	96%	100%